

EXPLORING THE VARIOUS WAYS THE PANDEMIC HAS CHANGED THE EMPLOYEE EXPERIENCE

HOW HAS EMPLOYEE HEALTH AND WELLBEING BEEN IMPACTED IN THE WAKE OF COVID-19?

Global percentages showing how workers have been affected by the pandemic

Workday, 2021

75%

Employee comments referencing mental and financial health in 2020

96%

Companies that have provided additional mental health resources

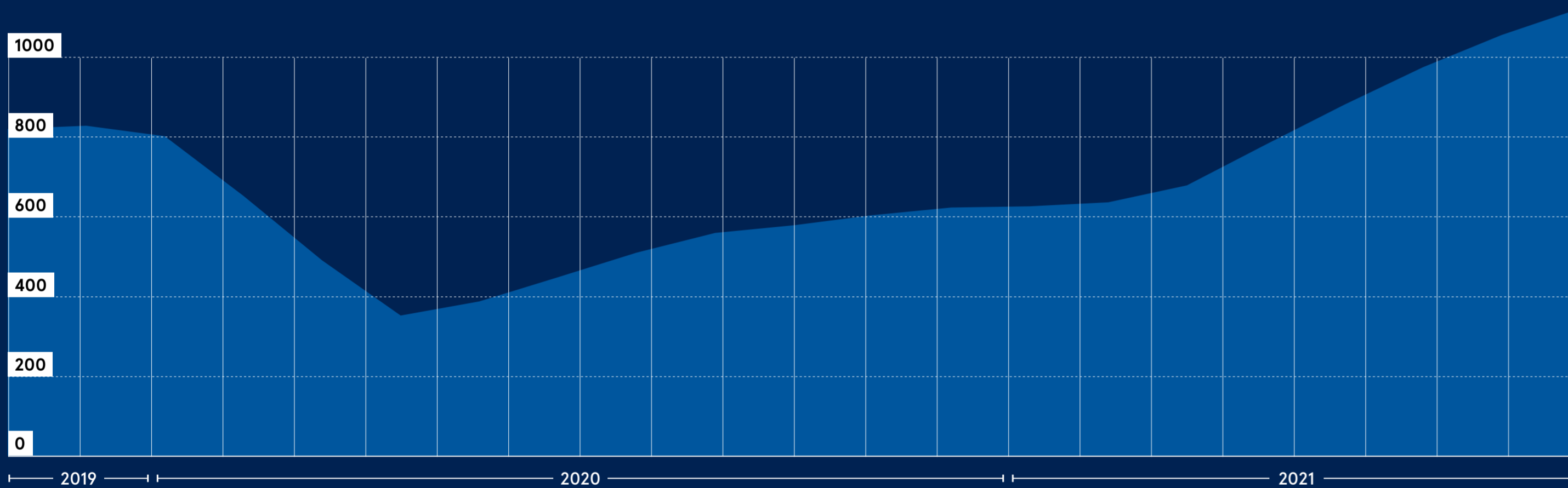
17%

Employees that feel supported by their employers

LIFE AFTER FURLOUGH: HOW UNEMPLOYMENT HIT A NEW HIGH IN SEPTEMBER 2021

The number of vacancies in the UK, in thousands, seasonally adjusted, since the start of the pandemic

Office for National Statistics, 2021



HOW HAS THE PANDEMIC MADE ORGANISATIONS FOCUS ON EMPLOYEE EXPERIENCE?

Percentages showing how 'EX' has improved globally since the start of the pandemic

Willis Towers Watson, 2021



Almost 20 months after the first coronavirus-induced lockdown was enforced in the UK, organisations are now trying to reset and determine how best to work in a post-pandemic world. What does the ending of the furlough scheme mean in reality for workers, what are the anxiety levels of returning to the office – for leaders and their employees – and what is the latest thinking about making coronavirus vaccines compulsory for work? In this time of flux there are many questions, but hopefully these data insights will add clarity.

RECORD NUMBERS OF VACANCIES

Datapoints highlighting the unemployment level in the UK and across most industries

Office for National Statistics, 2021

1.1 million

UK job vacancies
In July to September 2021
– a record high

318,000

rise in UK job vacancies from
the pre-pandemic January
2020 to February 2020

12 of 18

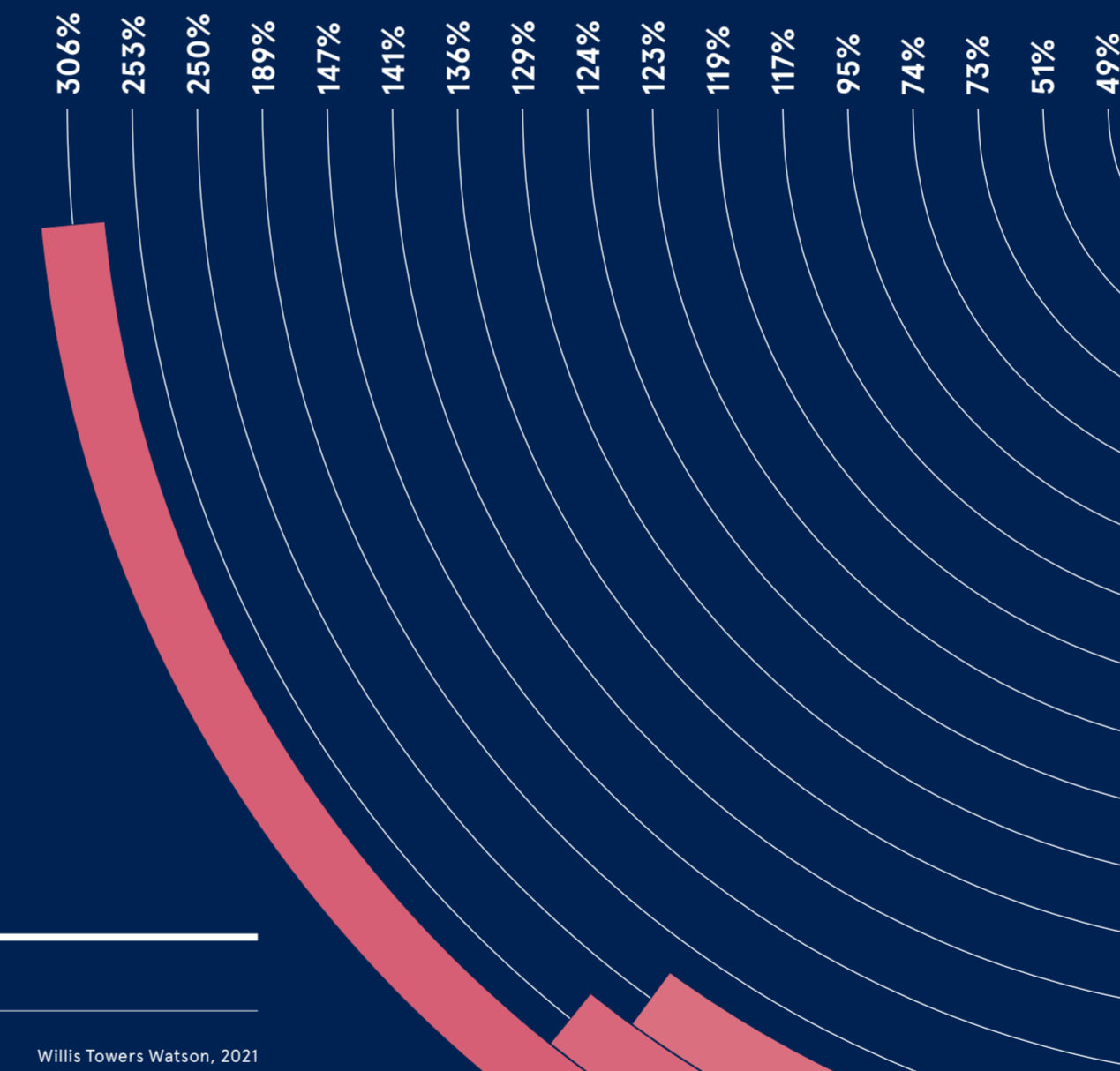
sectors displaying a record
number of vacancies

WHICH INDUSTRIES HAVE BEEN MOST IMPACTED BY UNEMPLOYMENT?

Selected vacancies in the UK according to category in September 2021, percentage change on year

Office for National Statistics, 2021

- Accommodation and food service activities
- Other service activities
- Mining and quarrying
- Information and communication
- Water supply, sewage, waster and remediation activities
- Administrative and support service activities
- Wholesale and retail trade, repair of motor vehicles and motor cycles
- Financial and insurance activities
- Professional scientific and technical activities
- Manufacturing
- Real estate activities
- Transport and storage
- Construction
- Education
- Electricity, gas, steam, and air conditioning supply
- Human health and social work activities
- Public admin and defence, compulsory social security



119%

increase in job postings in the UK
between August and September
2021 requiring workers to be
vaccinated specifically with a
Covid-19 vaccine

Indeed Flex, 2021

RACONTEUR