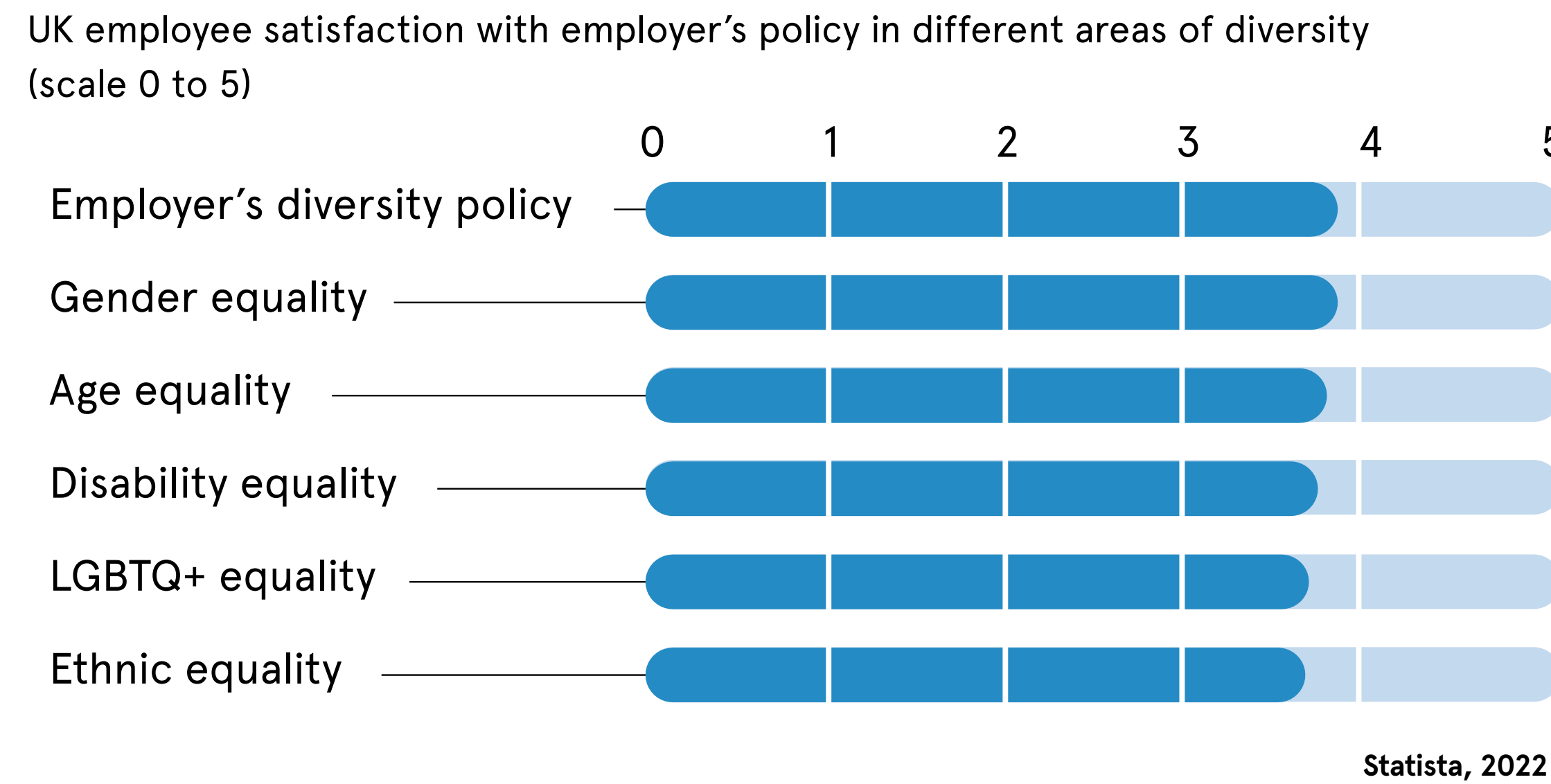


DIVERSITY IN THE WORKPLACE

Diversity is a cornerstone of progress in the workplace, and there are various business cases to be made in support of getting under-represented groups into the workforce. But most importantly, when left unaddressed, workplace diversity gaps perpetuate a cycle of inequality. That makes addressing diversity an imperative for forward-thinking firms

FIVE AREAS OF EQUALITY IN THE UK



61.8%

of UK employees believe workplace diversity has improved

Measure Protocol, 2021

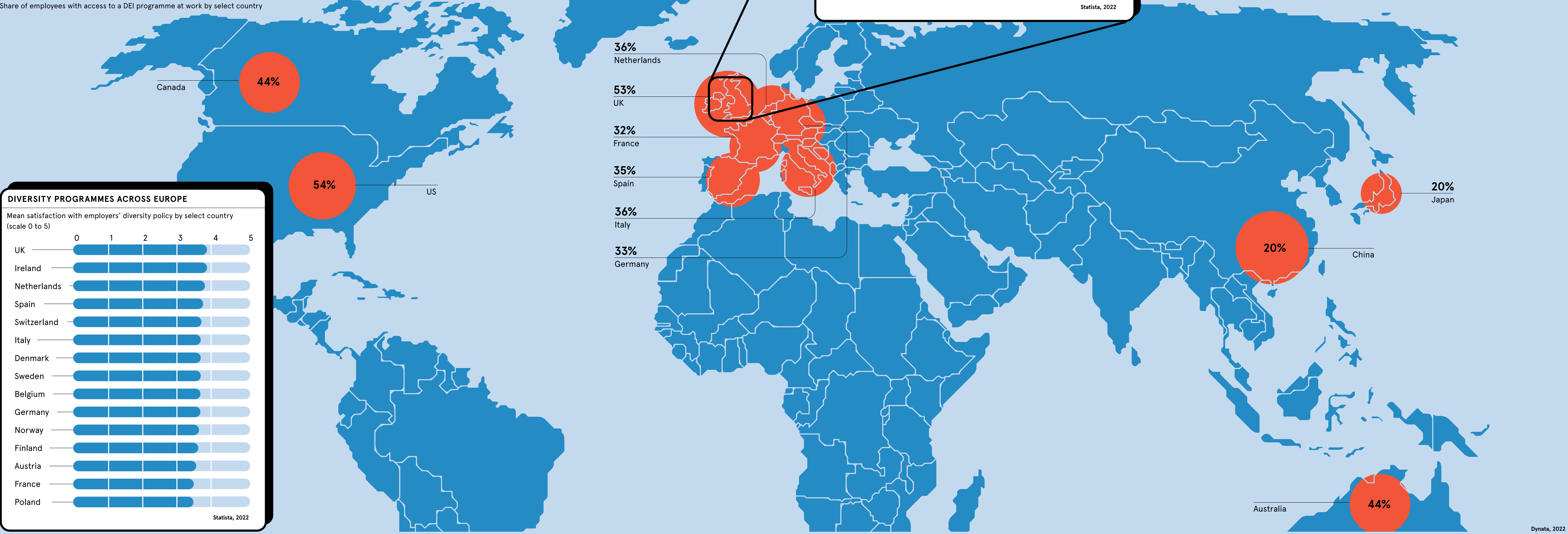
2 in 3

job candidates seek companies that have a diverse workforce

Glassdoor, 2021

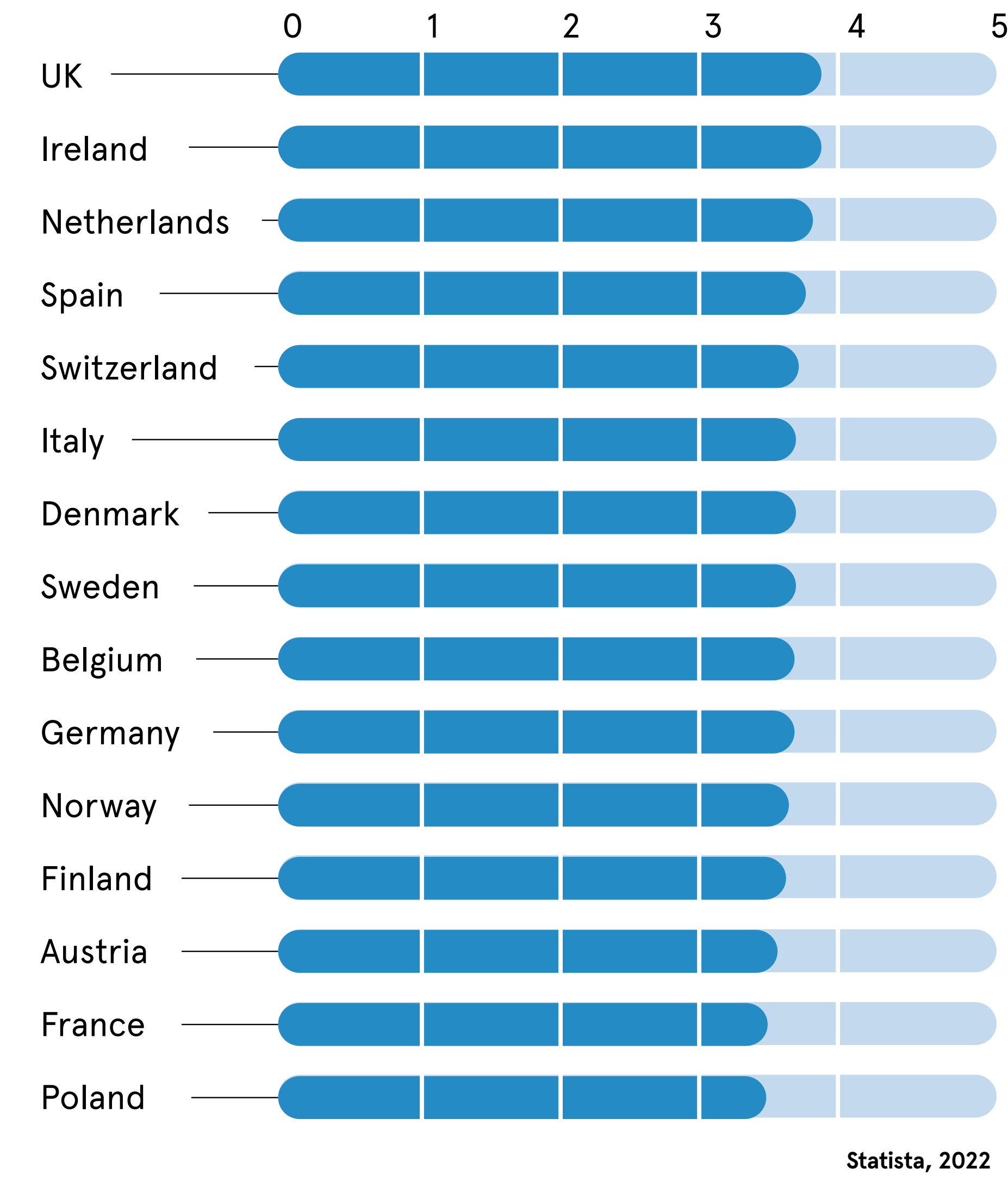
DIVERSITY, EQUITY AND INCLUSION (DEI) PROGRAMMES WORLDWIDE

Share of employees with access to a DEI programme at work by select country



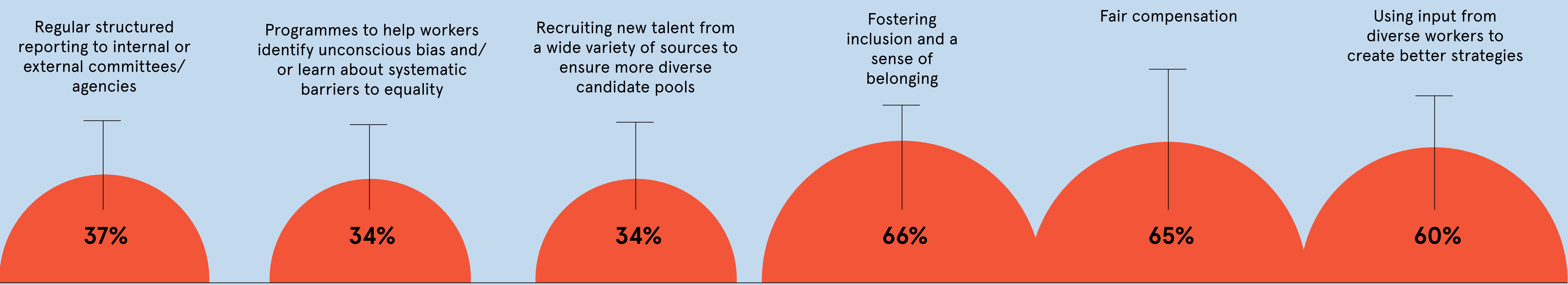
DIVERSITY PROGRAMMES ACROSS EUROPE

Mean satisfaction with employers' diversity policy by select country (scale 0 to 5)



DEI PROGRAMME GOALS

Most important elements of a DEI programme for employees worldwide



DEI PROGRAMME OUTCOMES

Most important outcomes of a DEI programme for employees worldwide

Dynata, 2022

DIVERSITY AMONG THE LEADERSHIP HAS BEEN STAGNANT

Share of representation in leadership teams in the US and UK

McKinsey, 2020

