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# **Privacy Complaints Policy**

September 2019 | Version 1.0

### **Purpose**

We respect your privacy and take the protection of personal data very seriously. The purpose of this policy is to set out the necessary steps to effectively and efficiently identify and report potential issues in how we have processed your personal data.

For more information on how we collect, use and process your personal data, please see our Privacy Policy on our website available at <a href="https://www.yuppiechef.com/privacy">www.yuppiechef.com/privacy</a>

This policy is intended for our customers and our employees who are our data subjects.

# Legislation

This policy gives effect to many of our responsibilities as a responsible party in terms of the Protection of Personal Information Act 4 of 2013 (**POPIA**) and should be read in conjunction with the relevant data protection laws where applicable.

# Types of complaints

You should use this policy where you have a concern about the way we are handling your information, for example if you feel that we:

- are unlawfully processing your personal information;
- are not keeping your personal information secure;
- are misusing your personal information;
- are keeping personal information about you for longer than is necessary;
- hold inaccurate personal information about you;
- have unlawfully disclosed your personal information;
- have collected personal information for one reason and are using it for something else;
  or
- have accessed your personal information without your authorization.

# How to make a complaint

If you wish to complain about how we have processed your personal information, or how your complaint has been handled, please contact us with the following information by sending an email to <a href="mailto:complaints@vuppiechef.com">complaints@vuppiechef.com</a>:

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- 1. full name of the person lodging the complaint;
- 2. contact details, such as email address and telephone number;
- 3. how the personal data was collected (if known);
- 4. all necessary information (such as your account number and what you think we have done wrong);
- 5. the timeframe over which the suspected wrongdoing occurred (if known); and
- 6. any evidence in support of the complaint.

Our Data Protection Officer (DPO) will acknowledge receipt of your complaint within three business days.

While we try to respond as promptly as possible, resolution times will vary depending on the nature of the complaint. Our DPO will liaise with our relevant departments to investigate your complaint. You will be notified of the outcome of your complaint as well as any action taken.

If you are unhappy with how your complaint was handled, or the outcome of your complaint, then you may appeal by writing to our DPO at <a href="mailto:information.officer@yuppiechef.com">information.officer@yuppiechef.com</a> outlining your reasons.

If you remain unhappy after the appeals process you may forward your complaint to the Information Regulator:

#### inforeg@justice.gov.za

The Information Regulator (South Africa) SALU Building, 316 Thabo Sehume Street, PRETORIA

Tel: 012 406 4818 Fax: 086 500 3351

More information can be found at http://www.justice.gov.za/inforeg/

# Abusive or correspondence and complaints

We differentiate between people who make numerous complaints, because they think things have gone wrong, and people who are simply being difficult. We do understand that sometimes complainants act in distress, and we will make reasonable allowance for that.

Abusive correspondence and behaviour that this policy does not cover includes the following:

- continuing to complain, even after we have advised you that there are insufficient or no grounds for your complaint or that we are not the appropriate body;
- refusing to co-operate with our complaints process, without good reason, but still wanting your complaint to be resolved;

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- changing the basis of the complaint as inquiries are made and introducing trivial or irrelevant new information and expecting this to be taken into account and commented on;
- submitting repeat complaints, after the complaints procedure has been completed essentially about the same issues, with minor variations which you then insist on being treated as new complaints and put through the full complaints procedure again.
- refusing to accept the outcome of the procedure after its conclusion, repeatedly arguing the point, complaining about the outcome, and denying that an adequate response has been given.

If we determine that your correspondence or complaint is abusive we will inform you of such decision and of what action is being taken. We will ask you to change your behaviour and, if you fail to do so, we may impose restrictions on your correspondence. If your behaviour is so severe or extreme that it threatens our staff, we may consider other legal options.

# Record keeping

Our DPO will retain adequate records of the details of the case and the action that has been taken.